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RIDGEWOOD BOARD OF EDUCATION

Meeting Minutes January 22, 2024

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on January 22, 2023 at 6:00 pm, at the Education Center.

I. CALL TO ORDER AND ROLL CALL

At 6:04 p.m. Ms. Brogan called the meeting to order with a roll call.

Present:

Ms. Sheila Brogan, President

Mr. Muhammad Mahmoud, Vice President

Mr. Saurabh Dani Ms. HyunJu Kwak

Ms. Mary Micale

Also Present:

Dr. Mark Schwarz, Superintendent of Schools

Ms. Julie Kot, Business Administrator/Board Secretary

Absent:

Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction Ms. Jaime Murphy, Director of Human Resources

II. MOTION TO GO INTO EXECUTIVE SESSION

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to negotiations, student and personnel matters. The minutes of this closed session will be released when the need for confidentiality no longer exists.

MOTION by: Ms. Brogan SECOND by: Mr. Mahmoud

VOICE VOTE:

Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Mahmoud, Ms. Micale - ALL AYES

- The Board adjourned into Executive Session at ~6:05 p.m.
- Ms. Micale recused herself from the Executive Session.

III. RECONVENED PUBLIC MEETING

At 7:30 p.m., Ms. Brogan moved the following resolution and called the Regular Public Meeting to order.

Whereas, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive Session; now therefore,

Ms. Brogan announced the Board has been meeting in Executive Session pursuant to NJSA:12. The minutes from this meeting will be released when the need for confidentiality no longer exists. The Board was meeting to discuss issues of negotiations, student and personnel matters.

REGULAR PUBLIC MEETING ROLL CALL

Present

Ms. Sheila Brogan, President

Mr. Muhammad Mahmoud, Vice President

Mr. Saurabh Dani

Ms. HyunJu Kwak

Ms. Mary Micale

Also Present:

Dr. Mark Schwarz, Superintendent of Schools

Ms. Julie Kot, Business Administrator/Board Secretary

Absent:

Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction Ms. Jaime Murphy, Director of Human Resources

Visitors: Approximately 30 community members were present in-person and/or virtually.

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Brogan led those present in the Pledge of Allegiance.

III. OPENING STATEMENT BY PRESIDING OFFICER

Ms. Brogan announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Star Ledger, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

IV. PRESENTATIONS

A. Student Representative Report

- > Sarah Bronstein, Ridgewood High School
- Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including updates on athletics, performing arts, and club events.

(View this portion of the Ridgewood BOE Meeting 1/22/2024 starting at 00:49:51.)

B. Student Representative Report

- Willow Geraghty, Kavin Koirala, Lauren Krempel, Alexandra Salerno, Alexander Selem, Samuel Saltiel, Aditya Singh and Aiden Kim Somerville Elementary School
- Students from Somerville Elementary School shared information about the school's One School One Book program. Students from K-5 will read the <u>Big Tree</u> by Brian Selznick and participate in book-themed activities throughout the month.

(View this portion of the ■ Ridgewood BOE Meeting 1/22/2024 starting at 00:41:22.)

Dr. Oates congratulated Ms. Ross on her retirement.

V. COMMENTS FROM THE PUBLIC

Sean McCooe, provided information on Jamboree and this year's theme: Smooth Sailing.
 Last year Jamboree raised over \$250,000 scholarship money. He hopes that there will be high attendance and many sponsors for the journal.

(View the full public comments of the ■ Ridgewood BOE Meeting 1/22/2024 starting at 00:54:53)

VI. PRESENTATIONS

A. 2022-2023 Audit Report

- > Lerch, Vinci and Higgins, LLP
- Mr. Andrew Parente presented the findings and recommendation from the 2022-2023 Audit report.
 - Two documents were issued and reviewed, one is the Annual Comprehensive Financial Report (ACFR) and the second is the Auditor's Management Report (AMR). The auditor's opinion is attached to the report which is an unmodified opinion which means that the financial statements are fairly stated and free of material mistakes.
- The Board and Mr. Parente discussed the Fiscal Year 2023 Audit.

(View this portion of the Ridgewood BOE Meeting 1/22/2024 starting at 01:01:50)

B. District Goals

- Dr. Mark Schwarz, Superintendent of Schools
- The District Goals presentation has been rescheduled to February 12, 2024.

VII. SUPERINTENDENT REPORT

- Dr. Schwarz reported on the following topics:
 - Superintendent coffee is scheduled for February 8, 2024.
 - All Ridgewood residents are invited to participate in the ThoughtExchange survey regarding the fields. The survey is on the website and on social media.
 - The annual Memorandum of Agreement with the Ridgewood Police has been reviewed.
 - A vendor to support the High Impact Tutoring grant has been selected via the RFP process.
 - The new format for policy discussion is on tonight's agenda and includes Strauss Esmay guidance.

(View the full Superintendent Report of the Ridgewood BOE Meeting 1/22/2024 starting at 02:13:57.)

VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

MOTION by: Ms. Micale SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

B. ADMINISTRATION

i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

ii. Approval: NJSBA School Board Recognition Month

WHEREAS, The New Jersey School Boards Association has declared January 2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Ridgewood Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Ridgewood Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Ridgewood Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2024 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Ridgewood Board of Education urges all New Jersey citizens to work

with their local boards of education and public school staffs toward the advancement of our children's education.

iii. Approval: Annual Review of the Memorandum of Agreement Between the Ridgewood Public School District and the Ridgewood Police Department

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the annual review of the Memorandum of Agreement between the school district and the Ridgewood Police Department.

The Board has received background information

iv. Approval: Contract Extension of Special Education Counsel

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of Special Education Counsel; and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on January 22, 2024, authorizes the award of the following professional services appointment and contract:

That David B. Rubin, Esq., P.C., of The Busch Law Group LLC, Metuchen, NJ, be appointed Special Education Counsel for the period February 1, 2024 through June 30, 2024, at the rate of \$180 per hour.

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

v. Approval: Contract Extension of Special Education Conflict Counsel

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of a Conflict Counsel for Special Education, and

WHEREAS, the nature of the services to be performed meet the definition of "professional

services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on January 22, 2024, authorizes the award of the following professional services appointment and contract:

That Isabel Machado, Esq., of the Machado Law Group, Springfield, NJ, be appointed Conflict Counsel for Special Education for the period February 1, 2024 through June 30, 2024, at the rate of \$180 per hour.

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

vi. Approval: Contract Extension of General Board Counsel

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of Board Counsel, and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on January 22, 2024 authorizes the award of the following professional services appointment and contract:

Cleary, Giacobbe, Alfieri, & Jacobs LLC, Oakland, NJ, be appointed Board Counsel for the period February 1, 2024 through June 30, 2024.

Hourly rates are as follows:

All Attorneys: \$165 per hour

All Law Clerks and Paralegals: \$90 per hour

This professional services contract is made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

vii. Approval: Revision to 2024 Regular Public Meeting Dates

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised Regular Public Meeting dates:

January 22, 2024	Regular Public Meeting	Ed Center
February 12, 2024	Regular Public Meeting	Ed Center
March 4, 2024	Regular Public Meeting	Ed Center
March 18, 2024	Regular Public Meeting/Tentative Budget Adoption	Ed Center
April 8, 2024	Regular Public Meeting	Ed Center
April 29, 2024	Regular Public Meeting/Final Budget Adoption	Ed Center
May 20, 2024	Regular Public Meeting	Ed Center
June 10, 2024	Regular Public Meeting	Ed Center
June 24, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
July 22, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
August 26, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
September 16, 2024 September 12, 2024	Regular Public Meeting	Ed Center
September 30, 2024	Regular Public Meeting	Ed Center
October 14, 2024	Regular Public Meeting	Ed Center
November 4, 2024* [As Amended]	Regular Public Meeting	Ed Center
November 18, 2024	Regular Public Meeting	Ed Center
December 16, 2024	Regular Public Meeting	Ed Center
January 6, 2025	Reorganization Meeting	Ed Center

⇒ **MOTION to Remove B.vii.:** Mr. Dani made a motion to remove item B.vii. *Revision to 2024 Regular Public Meeting Dates* from the consent agenda.

MOTION by: Mr. Dani SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

Motion to approve Resolutions B.i. - B.vi.

MOTION by: Mr. Mahmoud SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

- The Board discussed the proposed 2024 Regular Public Meeting Dates Schedule and concerns regarding one scheduled Board meeting per month.
 - Mr. Schwarz reviewed his vision for the Board Committee structure and goal to conduct business during the second BOE meeting of the month. This model will allow BOE members additional time to review information and make well-informed decisions.
- *⇒ Ms. Brogan made a motion **to amend** resolution B.vii. Revision to 2024 Regular Public Meeting Dates by adding November 4, 2024 to the 2024 Regular Public Meeting Dates Schedule.

MOTION by: Ms. Brogan **SECOND** by: Mr. Dani

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

⇒ Mr. Mahmoud made a motion to approve resolution B.vii. Revision to 2024 Regular Public Meeting Dates **as amended.**

MOTION by: Mr. Mahmoud SECOND by: Mr. Dani

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

(View this portion of the Ridgewood BOE Meeting 1/22/2024 starting at 02:23:57.)

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

ii. Approval: Additional Community School Courses for the 2023-2024 School Year
The Ridgewood Board of Education, upon the recommendation of the Superintendent of
Schools, approves the additional Community School Courses for the 2023-2024 school year,
as listed on Attachment C.

iii. Approval: Revisions to Previously Approved Community School Courses for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revisions to the previously approved Community School Courses for the 2023-2024 school year as listed on **Attachment D.**

MOTION by: Mr. Mahmoud SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

D. HUMAN RESOURCES

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

i-a. 2023-2024 School Year - Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #				
	Teachers									
Dittamo, Rachel	Second Grade	Ridge	02/01/24- 06/30/24	CEAS Elementary School Teacher in Grades K-5	\$69,567 CI. BA+30 , St. 1	11-120-100-101-00-00-019-000				
Ferenczi, Elania	0.80 FTE Special Education (Mathematics) (non-tenure track)	RHS	02/01/24- 06/30/24	Standard Teacher of the Handicapped	\$70,613 Cl. MA+30, St. 9	11-213-100-101-00-10-019-000				
Wynne, Hugh	LOA Latin (non-tenure track)	GWMS	02/01/24- 05/03/24	Provisional Teacher of Latin	\$64,817 CI. BA, St. 1	11-130-100-101-07-09-019-000				
				Support Staff						
Bowman, Ryan	Budget, Accounting, and Reporting Specialist	Ed Center	01/23/24- 06/30/24	N/A	\$120,000	11-000-251-104-00-40-019-000				
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	12/05/23- 03/01/24	N/A	\$37.50	11-000-251-105-00-40-019-000				
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	03/04/24- 06/30/24	N/A	\$72,000	11-000-251-105-00-40-019-000				

i-b. Paraprofessionals for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Dominguez, Fatima	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/30/24- 06/30/24	11-212-100-106-00-04-024-001
Han, Emily	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/29/24- 06/30/24	11-212-100-106-00-04-024-001
Hirsch, Jonathan	Resource	Somerville	5.75	5	\$21,215	01/23/24- 06/30/24	11-213-100-106-00-05-024-001
Kennedy, Jack	Applied Behavior Analyst (ABA) non-certified	BFMS	5.75	5	\$24,455	01/23/24- 06/30/24	11-212-100-106-00-08-024-001
Ozturk, Yesim	Special Education Pre-K	Glen	5.75	5	\$21,215	01/30/24- 06/30/24	11-212-100-106-00-01-024-001

i-c. Lunchroom Aides for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Padrone, Mary	Lunchroom	Hawes	2	5	\$17.50	01/23/24- 06/19/24 revision	11-000-262-107-00-03-003-001
Patel, Dershna	Lunchroom	Somerville	5.75	5	\$17.50	01/23/24- 06/19/24 revision	11-000-262-107-00-05-005-001

i-d. 2023-2024 School Year - Field Placement

Name	College/ University	Placement	Supervisor	Location	Effective Date
Gutierrez, Gabrielle	Ramapo College	Clinical II - Student Teaching	Karen Mendez and Sean Kase	RHS	01/23/24- 05/03/24
Rodriquez, Jerry	Montclair State University	Clinical - Athletic Trainer	Nikitas Nicholaides	RHS	01/03/24- 06/05/24
Rothman, Michael	Montclair State University	Clinical - Athletic Trainer	Nikitas Nicholaides	RHS	01/03/24- 06/05/24

i-e. Additional: Home Instructor, on an as-needed basis, for the 2023-2024 School Year

Name	Assignment	Location	Hourly Rate	Account #
Finnegan, Kathleen	Elementary School Special Education	Somerville	\$59.36	11-219-100-101-00-24-024-001

i-f. Substitutes for the 2023-2024 School Year Teachers

Ackley, Jillian

Carlow, Justine Crocamo, Kenneth*

\$160 Daily Rate

Secretaries

Irene Konstantinidis

\$18.50 per hour

ii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
			Teache	ers		
Aday, Douglas	1.0 FTE Special Education RHS	\$108,373 (\$102,927 + \$300 CP + \$5,146 ratio) Cl. MA+45, St.15	1.40 FTE Special Education RHS	\$149,544 (\$144,098 + \$300 CP + \$5,146 ratio) CI. MA+45, St.15 (non pensionable)	01/16/24- 02/29/24	11-213-100-101-00-10-019-000
Barbour, Betsy	1.0 FTE LOA - English RHS	\$64,817 Cl. BA, St. 1	1.0 FTE LOA - English GWMS	\$64,817 Cl. BA, St. 1	01/02/24- 02/16/24	11-130-100-101-03-09-019-000
Barbour, Betsy	1.0 FTE LOA - English GWMS	\$64,817 Cl. BA, St. 1	1.0 FTE LOA - English RHS	\$64,817 Cl. BA, St. 1	02/21/24- 04/10/24	11-140-100-101-03-10-019-000
Berliner, Sarah	1.0 FTE Behaviorist/ Therapist Ridge	No Change in Salary	1.0 FTE Behaviorist/ Therapist Glen/Willard/ Ridge	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Baron, Britney	1.0 FTE LOA - Special Education LLD/ Inclusion GWMS	\$64,817 Cl. BA, St. 1	1.20 FTE LOA - Special Education LLD/Inclusion GWMS	\$77,780 CI. BA, St. 1 (non pensionable)	01/16/24- 02/20/24	11-204-100-101-00-09-019-000
Campbell, Beth	1.0 FTE Special Education BFMS	\$104,237 Cl. BA+30, St. 18	1.20 FTE Special Education BFMS	\$125,084 CI. BA+30, St. 18 (non pensionable)	11/13/23- 02/29/24 revision	11-213-100-101-00-09-019-000
Contreras, Colleen	1.0 FTE Special Education English RHS	\$97,667 Cl. BA, St. 17	1.20 FTE Special Education English RHS	\$117,200 CI. BA, St. 17 (non pensionable)	01/17/24- 02/16/24	11-213-100-101-00-10-019-000
Cordasco, Candace	1.0 FTE Grade Advisor	\$81,426 (\$75,117 +	1.20 FTE Grade	\$104,020 (\$97,711 +	01/16/24- 02/01/24	11-000-218-104-00-10-019-000

^{*}Related to staff member

		\$300 CP + \$6,009 ratio) CI. MA, St. 5	Advisor/ Tomorrow's Teachers	\$300 CP + \$6,009 ratio) Cl. MA, St. 5		
Corlett, Susan	1.0 FTE Special Education BFMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St.18	1.20 FTE Special Education BFMS	\$140,948 (\$140,648 + \$300 CP) CI. MA+45, St. 18 (non pensionable)	11/13/23- 02/29/24 revision	11-213-100-101-00-08-019-000-
DeTora, Cynthia	1.0 FTE English RHS	\$89,017 Cl. MA, St. 13	1.20 FTE English RHS	\$106,820 Cl. MA, St. 13 (non pensionable)	01/17/24- 02/16/24	11-140-100-101-03-10-019-000
Distefano, Alissa	1.0 FTE Special Education Inclusion GWMS	\$100,027 (\$99,727 + \$300 CP) CI. MA+45, St. 14	1.20 FTE Special Education Inclusion GWMS	\$119,972 (\$119,672 + \$300 CP) CI. MA+45, St. 14 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Driscoll, Samantha	1.0 FTE Special Education Mathematics RHS	\$86,167 Cl. MA, St. 10	1.20 FTE Special Education Mathematics RHS	\$103,400 CI. MA, St. 10 (pensionable)	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Escobar, Alejandro	1.0 FTE Special Education RHS	\$83,027 (\$82,727 + \$300 CP) Cl. MA+45, St. 5	1.20 FTE Special Education RHS	\$99,572 (\$99,272 +\$300 CP) Cl. MA+45, St. 5 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Funtsch, Kaitlyn	1.0 FTE Special Education Resource/ Inclusion GWMS	\$94,077 (\$93,777 + \$300 CP) Cl. MA+45, St. 10	1.20 FTE Special Education Resource/ Inclusion GWMS	\$112,832 (\$112,532 + \$300 CP) CI. MA+45, St. 10 (non pensionable)	01/08/24- 02/20/24	11-204-100-101-00-09-019-000
Gallagher, Kailey	1.0 FTE PE/Health RHS	\$65,817 Cl. BA, St. 3	1.20 FTE PE/Health RHS	\$78,980 Cl. BA, St. 3 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Garvin, Natalie	1.0 FTE Special Education Resource GWMS	\$83,517 Cl. MA, St. 9	1.20 FTE Special Education Resource GWMS	\$100,220 CI. MA, St. 9 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Giardino, Stacy	1.0 FTE Behavior Therapist Hawes/RHS	No Change in Salary	1.0 FTE Behavior Therapist RHS	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Greco, Jeremy	1.0 FTE Family & Consumer Science RHS	\$91,127 Cl. MA+45, St. 9	1.20 FTE Family & Consumer Science RHS	\$109,352 Cl. MA+45, St. 9 (non pensionable)	01/16/24- 02/29/24	11-140-100-101-12-10-019-000
Hoogerhyde, Michael	1.0 FTE Special Education RHS	\$114,187 (\$113,887 + \$300 CP) CI. MA+30, St.18	1.20 FTE Special Education RHS	\$136,964 (\$136,664 + \$300 CP) CI. MA+30, St. 18 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Kase, Sean	1.10 FTE Business	\$108,644 Cl. MA. St. 16	1.30 FTE Business	\$128,397 Cl. MA, St. 16 (pensionable)	01/23/24- 05/03/24	11-140-100-101-13-10-019-000

	Education RHS		Education RHS			
Kase, Sean	1.30 FTE Business Education RHS	\$128,397 Cl. MA, St. 16	1.10 FTE Business Education RHS	\$108,644 Cl. MA. St. 16 (pensionable)	05/06/24- 06/30/24	11-140-100-101-13-10-019-000
Keppel, Katherine	1.0 FTE Special Education LLD GWMS	\$94,077 (\$93,777 + \$300 CP) CI. MA+45, St. 10	1.20 FTE Special Education LLD GWMS	\$112,832 (\$112,532 + \$300 CP) CI. MA+45, St. 10 (non pensionable)	02/12/24- 06/30/24	11-204-100-101-00-09-019-000
Klion, Danielle	1.0 FTE Special Education BFMS	\$81,177 CI. BA+30, St. 9	1.20 FTE Special Education BFMS	\$97,412 Cl. BA+30, St. 9 (non pensionable)	11/13/23- 02/29/24 revision	11-130-100-101-03-08-019-000
Knyfd, Krystal	1.0 FTE Special Education Resource/ Inclusion GWMS	\$73,617 Cl. MA, St. 4	1.20 FTE Special Education Resource/ Inclusion GWMS	\$88,340 CI. MA, St. 4 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Lauro, Livia	1.0 FTE Physical Education RHS	\$103,267 Cl. MA, St. 17	1.20 FTE Physical Education RHS	\$123,920 CI. MA, St. 17 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Lora, Cindy	1.0 FTE Behaviorist Analyst (K-12)/ Coordinator Glen/Willard/ Ridge	No Change in Salary	1.0 FTE Behaviorist Analyst (K-12)/ Coordinator Ridge	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Maksimov, Melissa	1.0 FTE English RHS	\$114,187 (\$113,887 + \$300 CP) CI. MA+30, St. 18	1.20 FTE English RHS	\$136,964 (\$136,664 + \$300 CP) CI. MA+30, St. 18 (non pensionable)	01/17/24- 02/16/24	11-140-100-101-03-10-019-000
McGuire, Erin	1.0 FTE Behaviorist Analyst Hawes/GWMS/ STEPPS	No Change in Salary	1.0 FTE Behaviorist Analyst Hawes/ Orchard/ GWMS/ STEPPS	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Mende, Allison	1.0 FTE PE/Health RHS	\$79,217 (\$78,917 + \$300 CP) Cl. MA, St. 7	1.20 FTE PE/Health RHS	\$95,000 (\$94,700 + \$300 CP) CI. MA , St. 7 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Mendez, Karen	1.10 FTE Business Education RHS	\$117,315 (\$117,015 + \$300 CP) CI. MA+45, St.16	1.30 FTE Business Education RHS	\$138,290 (\$138,290 + \$300 CP) CI. MA+45, St. 16 (pensionable)	01/23/24- 05/03/24	11-140-100-101-13-10-019-000
Mendez, Karen	1.30 FTE Business Education RHS	\$138,290 (\$138,290 + \$300 CP) Cl. MA+45, St.16	1.10 FTE Business Education RHS	\$117,315 (\$117,015 + \$300 CP) CI. MA+45, St. 16 (pensionable)	05/06/24- 06/30/24	11-140-100-101-13-10-019-000

Mongies	10555	¢400.057	1 20 575	¢120 500	11/10/00	11 212 100 101 00 00 010 000
Menzies, Lauren	1.0 FTE Special Education BFMS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education BFMS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (non pensionable)	11/13/23- 02/29/24 revision	11-213-100-101-00-08-019-000
Meyer, Nicholas	1.0 FTE Special Education RHS	\$96,627 Cl. MA+45, St.12	1.20 FTE Special Education RHS	\$115,952 Cl. MA+45, St.12 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Minichini, Gina	1.0 FTE Special Education Mathematics RHS	No Change in Salary	1.0 FTE Special Education MD RHS	No Change in Salary	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Nyhuis, Philip	1.0 FTE Special Education Mathematics RHS	\$94,797 (\$94,497 + \$300 CP) CI. MA+30, St.12	1.20 FTE Special Education Mathematics RHS	\$113,696 (\$113,396 + \$300 CP) Cl. MA+30, St. 12 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Nyhuis, Philip	1.0 FTE Special Education Mathematics RHS	\$94,797 (\$94,497 + \$300 CP) Cl. MA+30, St.12	1.20 FTE Special Education Mathematics RHS	\$113,696 (\$113,396 + \$300 CP) CI. MA+30, St.12 (pensionable)	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Pinches, Katharine	1.0 FTE English RHS	\$107,557 Cl. MA, St. 18	1.20 FTE English RHS	\$129,068 Cl. MA, St.18 (non pensionable)	01/17/24- 02/16/24	11-213-100-101-00-10-019-000
Pounds, Michael	1.0 FTE Physical Education RHS	\$115,687 (\$113,887 + \$300 CP + \$1,500 longevity) Cl. MA+30, St.18	1.20 FTE Physical Education RHS	\$138,464 (\$136,664 + \$300 CP + \$1,500 longevity) CI. MA+30, St.18 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Rehain, Kelsey	1.0 FTE PE/Health RHS	\$65,317 Cl. BA, St. 2	1.20 FTE PE/Health RHS	\$78,380 Cl. BA, St. 12 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Richards, Caroline	1.0 FTE English RHS	\$107,557 Cl. MA, St. 18	1.20 FTE English RHS	\$129,068 CI. MA, St.18 (non pensionable)	01/17/24- 02/16/24	11-140-100-101-03-10-019-000
Romano, Odalys	1.0 FTE Special Education LLD GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St.18	1.20 FTE Special Education LLD GWMS	\$142,448 (\$140,648 + \$300 CP + \$1,500 longevity) CI. MA+45, St. 18 (non pensionable)	01/08/24- 02/20/24	11-204-100-101-00-09-019-000
Shine, Kristen	1.0 FTE Special Education Resource/ Inclusion GWMS	\$98,767 Cl. MA, St. 16	1.20 FTE Special Education Resource/ Inclusion GWMS	\$118,520 CI. MA, St. 16 (non pensionable)	02/12/24- 06/30/24	11-212-100-101-00-09-019-000
Streitman, Rachel	1.0 FTE Special Education RHS	\$89,027 (\$88,727 + \$300 CP) Cl. MA+45, St. 8	1.20 FTE Special Education RHS	\$106,772 (\$106,472 + \$300 CP) Cl. MA+45, St. 8	12/21/23- 01/12/24	11-212-100-101-00-10-019-000

				(non pensionable)		
Tozaj, Sasha	1.0 FTE LOA Special Education GWMS	\$64,817 Cl. BA, St. 1	1.20 FTE LOA Special Education GWMS	\$77,780 CI. BA, St. 1 (non pensionable)	01/08/24- 02/20/24	11-212-100-101-00-09-019-000
Vasi, Gilda	1.0 FTE Special Education MD RHS	No Change in Salary	1.0 FTE Special Education Inclusion BFMS	No Change in Salary	03/01/24- 06/30/24	11-212-100-101-00-08-019-000
Weiss- Chromeck, Courtney	1.0 FTE LDT-C GWMS	\$91,153 (\$86,527 + \$300 CP + \$4,326 ratio) Cl. MA+45, St. 7	1.20 FTE LDT-C/ Special Education GWMS	\$108,458 (\$103,832 + \$300 CP + \$4,326 ratio) CI. MA+45, St. 7 (non pensionable)	01/08/24- 02/20/24	11-000-219-104-00-09-019-000

iii. Resignation for the Purpose of Retirement

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation for the purpose of retirement, listed below.

Name	Assignment	Location	Years of Service	Effective Date
		Teacher		
Jerejian, Lisbeth	Special Education Resource/Inclusion	BFMS	23	05/01/24
Ross, Theresa	Kindergarten	Somerville	35	07/01/24

iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Christie, Demetria	Applied Behavior Analyst (ABA)	Ridge	01/10/24
Freudenberg, Debra	Braillist	RHS	01/05/24
Gamalath, Nirosha	Applied Behavior Analyst (ABA)	Glen	04/01/24
Lam, Antenette	Applied Behavior Analyst (ABA)	Glen	01/05/24
Spicer, Dilara	Resource	BFMS	01/22/24

v. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
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Aromando, Karen	English	RHS	Medical	New	01/17/24- 04/10/24	N/A	N/A	04/11/24
Barba, Allison	School Psychologist	GW	Medical/ Family	New	04/15/24- 05/22/24	05/23/24- 10/31/24	11/01/24- 01/01/25	01/02/25
Eidschun, Maura	Para	Somerville	Medical	New	01/02/24- 02/29/24	N/A	N/A	03/01/24
Mauceri, Vanessa	English	GW	Family	New	01/02/24- 02/20/24	N/A	N/A	02/21/24
Pollina, Audrey	Para	Glen	Medical	New	01/05/24- 01/12/24	N/A	01/16/24- 02/27/24	02/28/24
Simone, Suzanne	Special Education	GW	Medical	New	N/A	01/02/24- 02/20/24	N/A	02/21/21
Vasi, Gilda	Special Education	RHS	Personal	New	N/A	N/A	01/02/24- 02/29/24	03/01/24
Zwicker, William	Maintenance	Ed Center	Personal	New	12/27/24- 02/06/24	N/A	N/A	02/07/24

vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

vi-a. Additional: Academic Study Hall/Detention Supervision for the 2023-2024 School Year

Name	Location	# Days per week each	Hourly Rate	Account #
Moss-Keller, Corrina Substitute	RHS	5	\$40.17	11-401-100-101-00-10-010-001

vi-b. Chaperones for the 2023-2024 School Year

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
			Benjam	in Franklin	Middle Sch	nool	
Kawash, Justine Maskin, Brooke Zlotkin, Amanda	Winter Concert	01/18/24	N/A	7.5	\$40.17	\$301.28	11-401-100-101-00-08-008-001
Carr, Lauren Mahler, Craig Spicer, Meltem	Quebec	02/06/24- 02/10/24	4	5	\$200	\$800	11-401-100-101-00-08-008-001

Wisniewski, Stacey Reilly, Kerriann Nurse							
			Rid	l Igewood H	igh School		
Haas, Jeffrey Luckenbill, John Karan, Elizabeth Maskin, Brooke	Band Concert Disneyland, CA	02/01/24- 02/06/24	5	6	\$200	\$1,000	11-401-100-101-00-10-010-001
Wong, Emily Substitute Nurse	Band Concert Disneyland, CA	02/01/24- 02/06/24	5	6	\$200	\$1,200 days \$1,000 nights	11-401-100-101-00-10-010-001
Bourque, Steven Cardillo, Natalie Geronimo, Kristi	Choir/Band Nashville, TN	02/16/24- 02/19/24	3	4	\$200	\$600	11-401-100-101-00-10-010-001
Ferreri, Mark Makhlouf Nehrin	Munich, Salzburg and Vienna	03/20/24- 03/28/24	8	9	\$200	\$1,600	11-401-100-101-00-10-010-001
Alexander, Lisa Dabby, Maxwell Garde, James Heyzer, Henry Lazzara, Patricia Maskin, Brooke Saporito, Benjamin Schmarack, Jonathan Revision	7th & 8th Grade Honor Band Rehearsal Clinicians	12/11/23	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001

vi-c. 8th Grade Class T-Shirt Design Contest

Name	Location	# of Hours	Hourly Rate	Total	Account #
Giordano, Nicole	BFMS	4	\$40.17	\$160.68	11-401-100-101-00-08-008-001

vi-d. Additional Coverage for Special Education Vacancies

Name	Assignment Location	Salary	Per Diem Increase Per Day	Effective Date	Account #
			Teachers		
Chua, Kelly	LDT-C Hawes	\$88,727 Cl. MA+45, St. 8	\$88.73	09/11/23-02/29/24 revision	11-000-219-104-00-06-019-000
Fink, Susan	Social Worker Hawes	\$113,887 Cl. MA+30, St.18	\$113.89	09/11/23-02/29/24 revision	11-000-219-104-00-02-019-000
Gorman, Brandi	Spec Ed LLD Hawes	\$92,117 Cl. MA, St. 14	\$92.12	09/05/23-02/29/24 revision	11-204-100-101-00-02-019-000
Maneri, Jessica	School Psychologist	\$82,727 Cl. MA+45, St. 5	\$82.73	09/11/23-02/29/24 revision	11-000-219-104-00-02-019-000 11-000-219-104-00-06-019-000

vi-e. Additional Hours for Special Education Evaluation and Reporting

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Name	Assignment Location	# of Hours	Hourly Rate	Total	Account #			
Barba, Allison	School Psychologist GWMS	15	\$56.86	\$852.90	11-000-219-104-00-24-024-001			
Morris, Karen	OT BFMS/GWMS/RHS	10	\$76.14	\$761.40	11-000-219-104-00-24-024-001			
Valeri, Amanda	LDT-C RHS	10	\$65.84	\$658.40	11-000-219-104-00-24-024-001			

vi-f. Elementary, Middle School and High School Clubs/Activities for the 2023-2024 School Year

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Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per pers on	Total not to exceed per person	Account #
	Hawes Elementary School								
Gregory-Fink, Deborah	Music	N/A	N/A	N/A	30	\$40.17	N/A	\$1,205.10	11-401-100-101-00-02-002-001
				Benjam	in Frankli	n Middle Sc	hool		
Paulino, Emely	Coding	N/A	N/A	N/A	10	\$40.17	N/A	\$401.70	11-401-100-101-00-08-008-001

vi-g. 2023-2024 ESSER Extended Day

Name	Hourly	Account #
На	wes not to exceed from \$8,000 to \$9,5	00
Berry, Julianne	\$74.12	20-487-100-101-00-22-022-001
Chang, Helen	\$63.00	20-487-100-101-00-22-022-001
Coyne, Albina	\$52.61	20-487-100-101-00-22-022-001

Gao, Jeannie	\$47.04	20-487-100-101-00-22-022-001
Golden, Andrea	\$59.34	20-487-100-101-00-22-022-001
Gorman, Brandi	\$61.41	20-487-100-101-00-22-022-001
Larcara, Lauren	\$48.28	20-487-100-101-00-22-022-001
Nebbia, Charles	\$79.34	20-487-100-101-00-22-022-001
Orc	hard not to exceed from \$8,000 to \$15,	500
Bonfanti, Jill	\$70.49	20-487-100-101-00-22-022-001
Burkett, Jessica	\$58.84	20-487-100-101-00-22-022-001
Galanti, Megan	\$79.94	20-487-100-101-00-22-022-001
Gribben, Hailey	\$52.81	20-487-100-101-00-22-022-001
Heider, Erin	\$68.82	20-487-100-101-00-22-022-001
Lintner, Jessica	\$48.61	20-487-100-101-00-22-022-001
Lynch, Michelle	\$61.11	20-487-100-101-00-22-022-001
Madison, Marissa	\$51.78	20-487-100-101-00-22-022-001
MacKenzie, lan	\$47.94	20-487-100-101-00-22-022-001
Meany, Judith	\$54.12	20-487-100-101-00-22-022-001
Redfern, Nicole	\$72.94	20-487-100-101-00-22-022-001
Romito, Ellen	\$59.34	20-487-100-101-00-22-022-001
Saglimbeni, Mary	\$57.44	20-487-100-101-00-22-022-001
Schaffer, Amy	\$77.12	20-487-100-101-00-22-022-001
Tan, Xue	\$57.44	20-487-100-101-00-22-022-001
Ward, Kathryn	\$43.21	20-487-100-101-00-22-022-001
Wolff, Ellen	\$69.49	20-487-100-101-00-22-022-001
Woods, Jamie	\$46.71	20-487-100-101-00-22-022-001
Ric	dge not to exceed from \$8,000 to \$10,5	00
Brandsness, Ashley	\$47.88	20-487-100-101-00-22-022-001
Catalano, Nanci	\$79.40	20-487-100-101-00-22-022-001
Coppola, Michele	\$84.03	20-487-100-101-00-22-022-001
Dittamo, Rachel	\$46.38 revision	20-487-100-101-00-22-022-001
Gill, Shabinder	\$22.19	20-487-100-101-00-22-022-001
Higgins, Dana	\$79.40	20-487-100-101-00-22-022-001

Kimbell, Tracee	\$79.34	20-487-100-101-00-22-022-001	
Main, Laurie	\$74.66	20-487-100-101-00-22-022-001	
McDermott, Meghan	\$72.12	20-487-100-101-00-22-022-001	
Roesemann, Megan	\$64.62	20-487-100-101-00-22-022-001	
Sullivan, Jacqueline	\$57.44	20-487-100-101-00-22-022-001	
Som	erville not to exceed from \$8,000 to \$7	,500	
Aynillian, Elizabeth	\$19.83	20-487-100-101-00-22-022-001	
Calaman, Kerry	\$79.40	20-487-100-101-00-22-022-001	
Fabish, Cassandra	\$71.70	20-487-100-101-00-22-022-001	
Finnegan, Kathleen	\$52.51	20-487-100-101-00-22-022-001	
Foerch, Summer	\$44.34	20-487-100-101-00-22-022-001	
Galeano, Sebastian	\$19.83	20-487-100-101-00-22-022-001	
Grippaldi, Jaclyn	\$49.08	20-487-100-101-00-22-022-001	
Kaplan, Nancy	\$63.54	20-487-100-101-00-22-022-001	
Kiernan, Meredith	\$69.71	20-487-100-101-00-22-022-001	
Kirk, Amanda	\$47.94	20-487-100-101-00-22-022-001	
Kowalski, Alexandra	\$43.88	20-487-100-101-00-22-022-001	
Levanti, Stamatina	\$26.41	20-487-100-101-00-22-022-001	
Merhige-Petrick, Donna	\$61.13	20-487-100-101-00-22-022-001	
Middleton, Sarah	\$54.08	20-487-100-101-00-22-022-001	
Raffo, Karli	\$66.72	20-487-100-101-00-22-022-001	
Tra	avell not to exceed from \$8,000 to \$6,0	00	
DeNunzio, Mary	\$48.61	20-487-100-101-00-22-022-001	
Fleming, Dawn	\$76.12	20-487-100-101-00-22-022-001	
Nagy, Zsuszanna	\$78.34 revision	20-487-100-101-00-22-022-001	
Porfido, Joann	\$19.83	20-487-100-101-00-22-022-001	
Stipanov, Barbara	\$76.12	20-487-100-101-00-22-022-001	
Wi	llard not to exceed from \$8,000 to \$8,5	00	
Blois, Kevin	\$74.12	20-487-100-101-00-22-022-001	
Brunner, Dina	\$79.34	20-487-100-101-00-22-022-001	
Connor, Danielle	\$61.11	20-487-100-101-00-22-022-001	
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Devaney, Eileen	\$78.34 revision	20-487-100-101-00-22-022-001
Dodd, Rebecca	\$62.52	20-487-100-101-00-22-022-001
Kearns, Christopher	\$69.49	20-487-100-101-00-22-022-001
Lohr, Sarah	\$71.67	20-487-100-101-00-22-022-001
Lyle, Roshanak	\$79.34	20-487-100-101-00-22-022-001
McCoy, Lydia	\$70.56	20-487-100-101-00-22-022-001
Ong, Jerome	\$75.37	20-487-100-101-00-22-022-001
Rockey, Colleen	\$50.94	20-487-100-101-00-22-022-001
Valentine, Christa	\$79.40	20-487-100-101-00-22-022-001
F	tHS not to exceed from \$6,000 to \$7,00	0
Contreras, Colleen	\$65.11	20-487-100-101-00-22-022-001
Doris, Michelle	\$78.34	20-487-100-101-00-22-022-001
Driscoll, Samantha	\$57.44	20-487-100-101-00-22-022-001
Fanelli, Alyssa	\$48.61	20-487-100-101-00-22-022-001
Gordon, Julie	\$71.70	20-487-100-101-00-22-022-001
Gyulay, Joseph	\$71.70	20-487-100-101-00-22-022-001
Ingoglia, Brenda	\$78.34	20-487-100-101-00-22-022-001
Minichini, Gina	\$50.08	20-487-100-101-00-22-022-001
Richardson, Monika	\$78.34	20-487-100-101-00-22-022-001
Scevola, Adam	\$64.62	20-487-100-101-00-22-022-001
Streitman, Rachel	\$59.35	20-487-100-101-00-22-022-001

vi-h. Additional: Lunch Time Supervision for the 2023-2024 School Year

Name	# Days per Week each	Hourly Rate each	Account #				
	Ridgewood High School						
Moss-Keller, Corrina Substitute	5	\$25.90	11-000-262-107-00-10-010-001				

vi-i. Moving Classroom

Name	Location	# of hours per person	Hourly rate per person	Total not to exceed per person	Account #
Minichini, Gina	RHS	12	\$40.17	\$482.04	11-401-100-101-00-10-010-001

Vasi, Gilda	BFMS	12	\$40.17	\$482.04	11-401-100-101-00-08-008-001
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vi-j. RISe Parent Workshops

Name	# of hours	Hourly Rate	Total not to Exceed	Account #
Lora, Cindy	9	\$76.85	\$691.65	11-000-219-104-00-24-024-001

vi-k. Additional Speech Services for the 2023-2024 School Year

Name	# of hours	Hourly Rate	Total not to Exceed	Account #
Padykula, Wendy	5	\$78.34	\$391.70	11-000-219-104-00-24-024-001

vi-I. Site Manager for Winter Sports

Name	# of Hours	Hourly Rate	Total not to exceed	Account #
Pounds, Michael	40	\$40.17	\$1,606.80	11-402-100-104-00-10-034-001

MOTION by: Ms. Brogan SECOND by: Ms. Micale

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

- Ms. Brogan recognized the retirees and wished them well on their retirement.
- Mr. Mahmoud commented that he would like to ensure that someone qualified is going to step in for the RHS English teacher during the leave of absence.

E. FINANCE

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

	Donations						
Donor	Amount	Use	Account Number				
Ridgewood Alpine Race Team Inc.	\$8,799.31	To be used to pay the coaching salary.	20-027-100-101-00-10-034-001 (Stipend \$8,126.16) 20-027-200-220-00-10-034-001 (FICA \$673.15)				
Somerville - Hawes Dad's Night	3,656 (gift in kind)	A gift in kind of a Promethean Board for Somerville Elementary School	N/A				

Hawes Home and School Association	\$18,000	To be used to pay for field trips that support curriculum at Hawes Elementary School.	Hawes Student Activity Account
Ridgewood High School Band Association, Inc	\$4,521.30	To be used to pay subsidize stipends for the RHS band trip to California (2 teacher chaperones and 1 nurse)	20-053-100-101-00-10-010-004 (STIPEND \$4,200) 20-053-200-220-00-10-010-004 (FICA \$321.30)
Ridgewood Lacrosse Association	\$850	To be used towards partial payment of the annual HUDL expense (video editing).	20-046-100-890-00-10-034-002
The Valley Hospital	\$3,000	To be used for Super Science Saturday events.	20-029-100-890-00-22-022-003

ii. Acceptance of Annual Audit for the 2022-2023 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the findings expressed by the auditing firm of Lerch, Vinci and Higgins, LLP, Certified Public Accountants, as cited in their reports titled: Annual Comprehensive Financial Report (ACFR) and Auditors' Management Report (AMR) for the Fiscal Year Ended June 30, 2023.

iii. Approval: Budget Appropriation Transfers

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **November 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

iv. Approval: Secretary's Line Item Certification

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the Report of the Secretary for the month of **November 2023**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major

account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

The Board has received background information.

v. Approval: Acceptance of the Board Secretary and Treasurer Report

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **November 2023**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information

vi. Approval: Additional Contracted Therapists to Provide Special Education Services for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional contracted therapist to provide special education services for the 2023-2024 school year as listed below:

Contractor	Service	Schedule	Rates
Sameh Ragheb, MD	Independent Psychiatric Evaluations	23-24 School Year	\$750 per eval minimum
Pirelli Clinical and Forensic Psychology, LLC	Psychological Evaluations	23-24 School Year	\$2,500 per evaluation

vii. Approval: Grant Amendment Submissions of ARP ESSER III, ARP Mental Health Support Staffing Grant, and ARP HCY-II

The Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the submission of grant amendment applications for ARP ESSER III, ARP Mental Health Support Staffing Grant, and ARP HCY-II.

viii. Acceptance: NJ Learning Acceleration Program-High Impact Tutoring Grant

The Ridgewood Board of Education, upon the recommendation of the Superintendent, accepts the NJ Learning Acceleration Program: High Impact Tutoring Grant in the amount of \$154,000.

ix. Award of Bid for High Impact Tutoring Grant Service Provider

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the following resolution:

WHEREAS, on November 27, 2023, the Ridgewood Board of Education advertised for proposals for a High Impact Tutoring Grant Service Provider; and

WHEREAS, on December 20, 2023, the Ridgewood Board of Education received seven (7) competitive bids from tutoring providers; and

WHEREAS, on January 17, 2024, a five-person Evaluation Committee convened to score respondents based upon weighted criteria, including: methodology, management, experience, personnel, and cost; and

WHEREAS, HeyTutor, Inc., received the highest weighted score, and the Evaluation Committee believes their services are most advantageous to the district, price and other factors considered; and

NOW THEREFORE BE IT RESOLVED, that the Ridgewood Board of Education awards the High Impact Tutoring Grant Service Provider contract to HeyTutor, Inc., in an amount up to \$154,000 from January 23, 2024, for the duration of the legally permissible use period as defined by the New Jersey Department of Education, or until such Grant funds are fully expended, whichever occurs first; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Ridgewood Board of Education hereby authorizes the district's School Business Administrator to enter into such agreements as maybe necessary to effectuate the above.

x. Approval: Additional Received Tuition Students Paid by Parents for 2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the following additional received tuition students for the 2023-2024 school year as listed below. Tuition will be paid by parents.

- > 1 student attending Willard Elementary School
- > 1 student attending Ridgewood High School
- > 1 student attending Travell Elementary School

xi. Approval of Agreement SE#3/2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE#3/2023-2024 between the parents of student #905925 and the Ridgewood Board of Education.

The Board has received background information.

xii. Approval of Agreement SE#4/2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE#4/2023-2024 between the parents of student #908128 and the Ridgewood Board of Education.

The Board has received background information

⇒ Mr. Dani made a **motion to remove resolution E.ix.:** Award of Bid for High Impact Tutoring Grant Service Provider from Finance and move to "Motions Not in Consent Agenda".

MOTION to remove E.ix. from Consent Agenda:

Motion by: Mr. Dani SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

MOTION to Approve Finance E.i. - E.viii. and E.x. - E.xii.

Motion by: Mr. Dani SECOND by: Ms. Brogan

ROLL CALL

AYES: Mr. Dani (abstained from resolution xi.), Ms. Kwak, Ms. Micale, Mr. Mahmoud,

Ms. Brogan NAYS: none

Ms. Brogan read the donations into the record and thanked the responsible parties.

IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

A. RESOLUTION AFFIRMING THE DECISION OF THE SUPERINTENDENT PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)

WHEREAS, the District received a report of an incident of harassment, intimidation, and bullying ("HIB"); and

WHEREAS, the District promptly investigated the report pursuant to District policy and N.J.S.A. 18A:37-15(b)(6); and

WHEREAS, parents of a student involved requested a hearing before the Board pursuant to N.J.S.A. 18A:37-15(b)(6)(d); and

WHEREAS, at its meeting on January 22, 2024 the Board heard from the parents, Superintendent, and Principal; and

WHEREAS, after considering the positions of the parents and the evidence presented by District Administration, the Board has determined to affirm the determination of the Superintendent. NOW, THEREFORE, BE IT RESOLVED that the Ridgewood Board of Education, pursuant to N.J.S.A. 18A:37-15(b)(6)(e), hereby affirms the Superintendent's decision in the HIB matter involving student number 909099.

Ms. Micale recused from this discussion/vote.

MOTION by: Mr. Mahmoud **SECOND** by: Ms. Brogan

ROLL CALL

AYES: Mr. Dani, Ms. Brogan, Mr. Mahmoud

NAYS: none ABSTAIN: Ms. Kwak RECUSE: Ms. Micale

B. Award of Bid for High Impact Tutoring Grant Service Provider

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the following resolution:

WHEREAS, on November 27, 2023, the Ridgewood Board of Education advertised for proposals for a High Impact Tutoring Grant Service Provider; and

WHEREAS, on December 20, 2023, the Ridgewood Board of Education received seven (7)

competitive bids from tutoring providers; and

WHEREAS, on January 17, 2024, a five-person Evaluation Committee convened to score respondents based upon weighted criteria, including: methodology, management, experience, personnel, and cost; and

WHEREAS, HeyTutor, Inc., received the highest weighted score, and the Evaluation Committee believes their services are most advantageous to the district, price and other factors considered; and

NOW THEREFORE BE IT RESOLVED, that the Ridgewood Board of Education awards the High Impact Tutoring Grant Service Provider contract to HeyTutor, Inc., in an amount up to \$154,000 from January 23, 2024, for the duration of the legally permissible use period as defined by the New Jersey Department of Education, or until such Grant funds are fully expended, whichever occurs first; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Ridgewood Board of Education hereby authorizes the district's School Business Administrator to enter into such agreements as maybe necessary to effectuate the above.

MOTION by: Mr. Dani SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

X. APPROVAL OF BILLS

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Mahmoud.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
Jan 9	Columbia Bank On-Line	112597	5,000.00
Jan 12	Columbia Bank On-Line	112598-112599	30,373.85
Jan 22	Columbia Bank On-Line	112600-112713	376,157.31
Jan 16	Electronic Transfer	L47229	214,929.60
Jan 22	Food Service	620453	16,778.35
Jan 11	Void Check	111533	(274.24)
TOTAL			642,964.87

MOTION by: Mr. Mahmoud SECOND by: Ms. Kwak

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Ms. Brogan, Mr. Mahmoud

NAYS: none

XI. BOARD MEMBER ANNOUNCEMENTS

- Ms. Kwak announced:
 - The Ridgewood Lunar New Year Festival will be held on February 4 from 2:00 to 5:00 pm in the Ridgewood Campus Center.
- Ms. Brogan announced:
 - The Friends of Music annual concert will be held on January 26 at 7:00 pm at George Washington Middle School.
 - Super Science Saturday will be held on March 2, 2024.

(Visit Ridgewood BOE Meeting 1/22/2024 to view the Board Member announcements starting at 03:07:35).

XII. BOARD COMMITTEE REPORTS

- Ms. Kwak provided a Fields Committee Report:
 - A Fields Committee meeting was held on January 9. The next meeting will be held on February 6 at 7:00 am and will be available on the district website. The Committee discussed the turf fields remediation and the work with the Army Corp of Engineers. The Village Manager has applied for funds via the Water Act.
- Ms. Brogan provided a Communications Committee report:
 - A Committee meeting was not held, however members of the committee participated in a discussion regarding the development of the State of the Schools survey.
- Ms. Brogan provided a Village Safety Committee report:
 - o The committee continues to look at sidewalk safety throughout the Village.

(Visit Ridgewood BOE Meeting 1/22/2024 to view the Board Committee Reports starting at 03:10:32).

XIII. DISCUSSION ITEMS

A. New Policies/Regulations and Revisions to Policies/Regulations as listed below.

New:

Regulation 4212 Attendance

Revised:

- Policy 2270 Religion in the Schools
- Policy 3161 and Policy 4161 Examination for Cause
- Policy and Regulation 3212 and Policy 4212 Attendance
- Policy 3324 and Policy 4324 Right of Privacy
- Policy and Regulation 5116 Education of Homeless Children and Youth

Abolished:

- Policy and Regulation 3432 and 4432 Sick Leave
- Policy 5460.02 Bridge Year Pilot Program
- Ms. Micale announced she would recuse herself from any discussion regarding Regulation 4212, Policy 3161, Policy 4161, Policy/Regulation 3212, Policy 4212,

Policy 3324 and Policy 4324.

- A discussion regarding policies did not occur.
- A discussion regarding the proposed Board Goals ensued.
 - o Ms. Brogan summarized the three identified goals:
 - Reestablish the annual school board elections starting with November 2024
 - Work closely with the Superintendent to develop the 2024-2025 school budget that meets the needs of the students in the district and is mindful of the property tax impact, with a consideration of intramural sports within the district.
 - Prioritize identifying and developing a flood mitigation solution
- Mr. Dani made a request for the policy committee to explore a policy change to make the board president and vice president as rotating positions instead of a vote.

(Visit Ridgewood BOE Meeting 1/22/2024 to view the Discussion Items starting at 03:20:34).

XIV. ACCEPTANCE OF MINUTES

December 18, 2023 Regular Public Meeting

MOTION by: Ms. Brogan SECOND by: Mr. Mahmoud

ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Brogan, Mr. Mahmoud

NAYS: none ABSTAIN: Ms. Micale

XV. OTHER BUSINESS

N/A

XVI. COMMENTS FROM THE PUBLIC

- Laurie Weber, stated that per Robert's Rule of Order any Board member can remove an item from the consent agenda, without a motion or vote. She thanked Mr. Dani and Ms. Kwak for speaking about preserving the amount of public meetings and wished Mrs. Ross a well-deserved retirement.
- Boyd Loving, purported that the posted agenda did not identify the Executive Session topic.

(Visit Ridgewood BOE Meeting 1/22/2024 to view the comments from the public starting at 03:44:00)

XVII. MOTION TO GO INTO EXECUTIVE SESSION

N/A

XVIII. RECONVENED PUBLIC MEETING

N/A

XX. ADJOURNMENT

ADJOURNMENT

MOTION by: Ms. Brogan SECOND by: Ms. Kwak

VOICE VOTE:

Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Mahmoud, Ms. Micale - ALL AYES

• The Meeting was adjourned at 10:43 p.m.

Respectfully Submitted,

Julie Kot

Business Administrator

Professional Development

BOE Date: 1/22/2024

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
	Winter Inclusion Leadership Conference New Jersey Coalition for Inclusive Education (NJCIE)			
Stacey Wisniewski	Williamstown, NJ 1/19/24	Professional Development	\$98.00	0
	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual 1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24	Professional		
Brian Ross	and 3/6/24	Development	\$1,000.00	0
	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual			
Jeannie O'Neill	1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24 and 3/6/24	Professional Development	\$1,000.00	0
	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual			
Shauna Stovell	1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24 and 3/6/24	Professional Development	\$1,000.00	0
	Working with Families: The Power of Showing Up by George Scott Confirmation Cornerstone Day School Virtual	Professional		
Gila Elbaum	2/1/24	Development	\$0.00	0
	Customs and Border Protection Lab Tour NJIT Forensic Science Initiative Newark, NJ	Professional		
Christina Gayed	2/1/24	Development	\$0.00	0
	Unpacking the Standards – Grade 5 Conquer Mathematics Pompton Plains, NJ	Professional		
Erin McCutcheon	2/2/24 and 3/18/24	Development	\$360.00	2

			At	tachment A
Mark Schwarz	How to Build Relationships in a Hostile Environment New Jersey School Board Association (NJSBA) Virtual 2/6/24	Professional Development	\$0.00	0
	Realtime User Experience 2024 Realtime Information Technology			
Michelle Fenwick	Parsippany, NJ 2/7/24	Professional Development	\$0.00	0
	Realtime User Experience 2024	· ·	·	
Patricia Kowalczyk	Realtime Information Technology Parsippany, NJ 2/7/24	Professional Development	\$0.00	0
Daniel Kilday	BLS Instructor Course LifeSavers, Inc. Fairfield, NJ		\$325.00	0
Mark Schwarz	National Council on Education American Association of School Administrators San Diego, CA 2/15/24 - 2/17/24	Professional Development	\$2,950.00	0
Natalie Cardillo	NJMEA Conference 2024 New Jersey Music Educators Association Atlantic City, NJ		\$25.00	2
Michael McDermott	Glazier Clinics Glazier Clinics Michael Atlantic City, NJ		\$353.90	0
The Catholic University of America 2024 Counselor Program The Catholic University of America Washington, DC Kristen Smith 2/25/24 - 2/27/24		Professional Development	\$100.00	0
Gila Elbaum	School Law TMI Education Virtual 3/7/24	Professional Development	\$0.00	0
S.I.G EIMGUIII	Harnessing AI for Educator Well-being and Efficiency: Nurturing Minds, Simplying Tasks TMI Education	•	40.00	
Brian Ross	Virtual 3/12/24	Professional Development	\$0.00	0

				tachment A
Jeannie O'Neill	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24	Professional Development	\$115.00	0
Laura Calandra	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24	Professional Development	\$123.00	1
Ann Brown	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24 and 3/13/24		\$185.00	0
NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ Michele Coppola 3/12/24 and 3/13/24		Professional Development	\$202.00	2
2024 Director of Athletic Administration of NJ Directors of Athletics Association of New Jersey (DAANJ) Atlantic City, NJ Keith Cook 3/12/24 - 3/15/24		Professional Development	\$938.00	
Christina Lim	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Virtual Christina Lim 3/13/24		\$95.00	1
NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Virtual Jerome Ong 3/13/24		Professional Development	\$95.00	1
NJ Ed Summit 23-24 Harnessing Power of Al New Jersey Principals and Supervisors Association (NJPSA) Monroe Township, NJ Jeannie O'Neill 3/21/24		Professional Development	\$0.00	0
Joseph Gyulay	Al for Students Bergen County Special Services Paramus, NJ 4/11/24	Professional Development	\$75.00	0
Michelle Fenwick	Preschool Inclusion Leadership Conference Center for Autism and Early Childhood Mental Health East Windsor, NJ 4/24/24	Professional Development	\$107.00	0

			- At	tachment A
	2024 Annual ABAI Conference			
	Applied Behavior Analysis International (ABAI)			
	Philadelphia, PA	Professional		
Ariana Bray	5/23/24 - 5/27/24	Development	\$1,778.00	0
	AP Reader CS Principles			
	CollegeBoard			
	Cincinnati, OH	Professional		
Joseph Gyulay	6/12/24 - 6/18/24	Development	\$480.00	5

The total cost for these conferences is \$11,405. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$85,651 leaving a balance of \$114,349.

The total cost of substitutes for these conferences is \$2,240. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$22,080.

								ATTACHMENT	В		
			ı	FIELD TRIPS FO	R APPROVAL						
January 22, 2024											
ONE DAY TRIPS											
Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements		
1/31/24	RHS	Canoe Brook Country Club, Summit, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes		
2/1/24	RHS	Essex Fells Country Club, Essex Fells, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes		
2/5/24	RHS	Fairmount Country Club, Chatham Township, NJ	14 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes		
2/8/24	RHS	Noe Pond Club, Chatham Township, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes		
2/9/24	RHS	Live from Surgery, Liberty Science Center, Jersey City, NJ	23 RAHP 10 Students	2	0	\$0	\$0	Yes	Yes		
2/9/24, 2/23/24, 3/6/24 and 3/22/24	RHS	Work Skills at Renato's Pizzeria, Ridgewood, NJ	9 PREP CBI Students	6	0	\$0	\$0	No	Yes		
2/14/24	RHS	Work Skills at Ben Franklin Middle School, Ridgewood, NJ	5 PREP CBI Students	6	0	\$0	\$0	No	Yes		
2/26/24	RHS	Metropolitan Museum of Art, New York, NY	61 AHLISA Members	6	0	\$0	\$1,400 (Bus)	Yes	Yes		
2/28/24	RHS	Hadestown, Salter Kerr Theatre, New York, NY	45 Latin Club Members	5	0	\$0	\$1,000 (Bus)	No	Yes		
3/21/24	Somerville	Disney's Aladdin, New Amsterdam Theater, New York, NY	50 Broadway Bound Club Members	30	0	\$0	\$0	Yes	Yes		
3/22/24	RHS	Work Skills at Stop & Shop, Ridgewood, NJ	9 PREP CBI Students	7	0	\$0	\$0	No	Yes		
4/9/24	RHS	Live from Surgery, Liberty Science Center, Jersey City, NJ	38 Career Pathways in Medicine (CPM I and II) Students	3	0	\$0	\$0	Yes	Yes		
5/6/24	GW and BF	Ellis Island National Museum of Immigration, New York, NY	10 Diversity Club Members	2	1	\$160	\$160 (Sub)	No	Yes		
	OVERNIGHT TRIPS										
Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
3/22/24 - 3/24/24	RHS	Cape Henlopen High School, Lewes, DE	40 Boys Varsity Lacrosse Players	5	0	\$0.00	0	0	\$2,000 (Bus)	Yes	Yes

New Classes - Adult Education

<u>Arts</u>

Watercolor Level 2 Eric Santoli

Anyone with a good understanding of how to handle watercolor techniques is ready for Level 2. Class will focus on using the medium to create effects from morning mist to evening dusk; the way color changes from one season to another; and painting three-dimensional objects. \$200

#221-Tuesday, March 5 RHS Room 138, 7-9 pm 9 Classes

Painting in Claude Monet's Gardens Eric Santoli

Painter and teacher, Eric Santoli had the opportunity to live and paint at Monet's estate as an Artist-in-Residence for 3 months during the summer of 2023. He is excited to share his journey via an evening talk and presentation with behind-the-scenes photos and information. \$40 #218-Wednesday, April 24 RHS Room 208, 7-9 pm 1 Class

Careers & The Workplace

Home Stager Pro Mary Fitzgerald

At the end of this online course, you'll have the Staging Works Certification and the expertise to start your own staging business, create systems to RUN an efficient staging business, marketing samples, learn to price your services right and how to grow your business quickly. \$1,497

#110-Tuesday, April 2
Online course via zoom
7-9pm class once a week
12 classes

Mary Fitzgerald owns a business called Staging Works-RCS receives \$347 per person. Payment will go through accounts payable.

High School/College Students and Grads Career Workshop Ashley Laub

Are you a recent high school or college graduate (or student) looking to enter the workforce but don't know where to start? Maybe you're looking for an internship, or a full time position? This class will discuss how to build your resume as a recent graduate or current student, tips for looking and applying to jobs, and preparing for an interview. All the tools you need to set yourself up for success! \$50 #107-Tuesday, May 7

RHS, Room 215

1 class

Ashley Laub is a sole proprietor-RCS receives \$25 per registration. Payment will go through accounts payable.

Culinary

Cookie Decorating for Beginners – Easter Themed Loren Lee

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60 #250-Wednesday, March 20

#250-wednesday, March 20 RHS Room 148, 6:30-9:30 pm

1 Class

Cookie Decorating for Beginners – Flower Themed Loren Lee

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60

#248-Wednesday, April 17 RHS Room 148, 6:30-9:30 pm

1 Class

Cookie Decorating for Beginners – Summer Themed Loren Lee

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60

#249-Wednesday, May 15

RHS Room 148, 6:30-9:30 pm

1 Class

Home & Real Estate

Renovating Your Home: Hands-on Design and Planning Cristina Colacci

Are you thinking of renovating and don't know where to begin? Bring your projects to class and workshop them in real time with an Interior Designer! We'll discuss the whole process of renovating, from space planning and budgeting your project, to choosing an architect, hiring a contractor and how the permit process works! This class is a "must" if you're thinking of a remodel! \$175

#504-Tuesday, March 12 RHS Room 206, 7-8:30pm

6 Classes

Cristina Colacci is a sole proprietor-RCS receives \$50 per person. Payment will go through accounts payable.

Sports

Basketball for Staff Michael Lucchesi

Open Basketball play for staff. \$50 Wednesday mornings RHS Gym 1, 5:45 – 7:45 am

RCS processes registrations at \$50 per person. No payment to Mr. Lucchesi, he volunteers to coordinate.

Previously Approved - Changes

Class	Previously Approved	Change
Boating Certificate Course NJ	\$100 class charge \$75 p/p salary	\$105 class charge \$80 p/p salary
CUL – Sunday Gravy class, Dave Ciccollella	\$70.00 class charge	\$55.00 class charge
CUL - Gourmet Pizza, Stromboli & Dough, Dave Ciccollella	\$40.00 class charge	\$70.00 class charge
Clear your Stress & Manage your Energy with Mindfulness & Personal Clearing Techniques, Lois Kramer-Perez	\$50.00 class charge	\$60.00 class charge
Drawing Beginner/Interm.	Julian Tejera \$180, \$45 p/h, total of 20 hours for a total salary of \$900	Eric Santoli \$180, \$45 p/h, total of 20 hours for a total salary of \$900
Junior Fencing	\$200 class charge	\$225 class charge
Intermediate Bridge	Pat & Fred Linnemeyer	Amy Nellissen
	\$120 class charge- 6 classes	\$240 class charge 9 classes
Joy of Singing, Kristen Plumley	Joy of Singing, 7- 8:30 pm	Joy of Singing, 6- 7:30 pm & Joy of Singing, 7:30 – 9 pm
	\$185 - class charge	\$200 - class charge

Joy of Singing	See above	Addition of accompanist, David Maiolo, \$450 flat fee per class (2 classes), total salary of \$900	
Mah Jongg Classes (4)	\$60 p/p salary	\$65 p/p salary	
Painting in Oil & Acrylics	\$145 class charge	\$165 class charge	